

04 November 2014 – La Paz, Baja California Sur

Waterbird Society – Executive Council

Present – Kathy Parsons, Felipe Chavez-Ramirez, Susan Elbin, Dave Moore, Stephanie Jones, Peter Becker, Chris Custer, Ted Simons, Clay Green, Jonathan Cohen, Chip Weseloh, Ricardo Zambrano, Felipe Chavez-Ramirez, Erica Nol, John Brzorad. On Skype: Jennifer Arnold, Jennifer Stucker

Meeting called to order at 0935

Susan Elbin welcomed everybody, introductions. Read Bio of John Ryder, held moment of silence in memory of John.

Review of Agenda: Chris Custer moved to approve the Agenda, corrected 2014 treasurer's report in morning, 2015 budget report in afternoon. Secretary's report added to morning agenda following approval of minutes. Peter Becker would like to report on Wilhelmshaven meeting following Secretary's report. Add publications report (Clay Green). Lunch is at 12:00 but will be working lunch. **Chip Weseloh seconded, motion to approve Agenda with added changes passed unanimously.**

Review of 2013 Executive Council Meeting Minutes: **Kathy Parsons moved, John Brzorad seconded. Motion passed to approve 2013 Executive Council minutes.**

Clay Green gave secretary's report. Discussion about electronic ballot, pushed to Nominating Committee discussion. John Brzorad and Ted Simons reported they did not receive electronic balloting.

Peter Becker gave final number/report on Wilhelmshaven. 182 WbS member, 115 WbS members (old), 67 new members. Together with International Wader group, over 300 participants. Abstracts tried to be loaded to website, unable to load due to size. Trying to split into two files to get loaded. IWG will publish abstracts so citable, plan to have abstracts published by winter 2014.

Felipe Chavez-Ramirez gave report on local meeting. He will report numbers later today for WbS and CIPAMEX. Icebreaker at 1900, registration at 1600. Lunches part of registration, field trips still available, sign up at registration desk. Translation services available, Spanish-English simultaneously. Shuttle services available.

Erica Nol gave report on scientific program. Organized with Leonardo (CIPAMEX), problems with abstract services, especially with Spanish abstracts, authors. Workshops today (Tuesday), 3 plenary speakers, number of symposia. WbS 83 oral, 21 posters, ~25 student presentations,

CIPAMEX 42 orals, 32 posters, ~35 students for CIPAMEX. Wbs and CIPAMEX will be running separate judging for student presentations.

EDITOR'S REPORT (Stephanie Jones): Steph Jones asked for color plate on front of WbS issue, shoebill pic from south Africa for March 2015 issue. Steph Jones would like to periodically offer color plates for front cover on journal. Cost is \$800/plate, Chris Custer asked to keep new expenses for later discussion (Special Projects). Steph Jones gets requests for English-Spanish translation services, most have not shown proficiency but does have one person that looks suitable for translation services. Idea is post on website those that could provide reasonable translation services to our membership (no cost to WbS). Chris Custer recommended that Pubs Committee look into this, provide recommendations for translation services. Kathy asked that we vet the two listed on website to make sure they are usable. JFO has service provided on website. Discussion about non-native English speakers, even manuscripts submitted in English, provide some sort of service, or given to point of contact that would provide extra step for translation into English. Kathy Parsons asked if native English is specified in instruction to authors, Steph Jones stated it is. Steph Jones asked if translation services vetted, can we add them to website.

MOTION: Chris Custer moved that we allow Stephanie Jones flexibility to vet and post translation services on WbS website. John Brzorad seconded, motion passes unanimously.

Steph Jones gets database requests for journal to be added to search engines, Erica Nol recommended Pubs Committee work this issue. Steph Jones will forward this info to Clay Green for Pubs Committee to take action. Chris Custer echoed that if beneficial for society, it gives us more exposure.

Steph Jones asked about web publishing (Pubs Committee), electronic journal that publishes inventory, status updates, and also electronic version of WbS that provides supplementary materials online. Kathy asked that we consider this again, important area to keep but publishing these articles are important while keeping impact factor of our journal high. Pubs committee needs to take for action. Clay Green recommended that some could be sent to Journal of Heron Biology or possibly EBird if just survey data. John Brzorad talked about publishing movement data.

Steph Jones contract up next year, Pub Committee needs to look into this. Chris Custer asked if Steph Jones would like to continue, Steph Jones said yes. Erica Nol said Pub committee should take lead on this. Impact Factor has steadily increased, approaching 1.0 which is significant increase. Review impact factors of other ornithological journals for comparison. Brian mentioned that BioOne shows our ranking compared to other bird journals.

Peter Becker asked about status of special issue on gulls. John Anderson is working special issue, unlikely it will make 2015 but hopefully early 2016.

CONSERVATION COMMITTEE REPORT (Jonathan Cohen): Jonathan Cohen reported on DCCO draft EIS for ACOE for culling of DCCO, brought to committee's attention from Linda Wires. Committee drafted statement in response to draft EIS. Concerns about effects on western pop of DCCO, council voted unanimously to approve/send statement against draft EIS. No action has been taken by ACOE as of this date. New statement on DCCO depredation permits, movement by USFWS to renew culling/depredation permits. Lawsuit against USFWS that renewal of depredation permit is in violation, inconsistent info on impacts or lack thereof. Committee has not taken action on this, still evaluating our options. Susan Elbin will send out emails to Jonathan Cohen and Conservation Committee to discuss this further and what actions should we take.

In 2013, committee spent time discussing conservation awards, committee recommends 1) giving award to students presentations from our annual meeting that focus on conservation and 2) recognition to publication that contributes significantly to conservation in our journal. Discussion about possible financial award, recognition at banquet, will discussed further at special projects later today. Wildlife Society looks at all journal publications to select their awards, Erica Nol recommended we use calendar year for review of publications eligible and from Waterbirds journal. Chris Custer recommended that we have clearly defined guidelines/definitions on what is conservation publication (or presentation) so to know which are eligible. May be easier to determine from publications, less easy to find impacts (conservation) from presentations. Erica Nol discussed possible workshop or symposia to get professionals into publishing their research, folks that don't normally produce publications.

Action Item: Discussion about conservation awards, Council recommended we need clear definitions on what is conservation award, then we can move forward with deciding on funding or what type of award (money, recognition, both). Ted Simons asked about relationship between this award, other awards (Kushlan, Nisbet) as well as presentation award, Murphy award. Once we have clear way forward, can discuss and vote on via email.

FUTURE MEETING REPORT (Chip Weseloh): Chip Weseloh reviewed past meetings, three years in international destinations. Borneo has officially withdrawn the proposal for 2016. Borneo has estimated 500 in attendance and Chip inquired as to how they derived their estimates, it was based on Barcelona. Chip notified Borneo that numbers would be lower, Borneo needed 300 minimum which ½ from outside Malaysia, but based on Taiwan meeting, Chip forecasted 25-50 WbS members plus SE Asians. Borneo felt that they could not meet the 300 so have formally withdrawn. Chip asked for feedback on Borneo. Proposal seemed very good, but travel costs probably precluded ability for most WbS to travel to Borneo. Discussion about government

contributions to meeting but money was focused on hosting the meeting, providing services, entertainment, etc. Question about \$60k, why were registration costs still relatively high.

Future meeting locations: Bob Elner hosting IOC in 2018 in Vancouver, would we want to return? Chris Custer asked if Borneo meeting could be pushed to 2017 and people plan ahead to save money. Concerns about travel money, Kathy concerned about students attending. Airfare probably \$1.5-3K from US destinations. John Brzorad asked about world map of where we have met, to look at global perspective of where we have been. Chip Weseloh will put together slide of where we have met for Business meeting. John talked about Webex possibilities to virtual attendance of meeting. Discussion about teleconferencing possibilities, need dedicated personnel to work this issue. Chris Custer would like to see us continue to pursue destinations outside North America, consider Borneo for 2017. **Action Item: Chip Weseloh will go back to Borneo folks to see about 2017 and see if can push for 2017 our annual meeting.** Kathy asked if we have any Taiwan carry over from meeting, do we still have Taiwanese members. Asia was 3rd in publications submitted, China is increasing submissions, etc. Clay Green got little response from Louisiana folks but was going to push for interest from them.

Brian Palestis asked about subchapters within society, Borneo suggested SE Asian chapter. Discussion about formation of subchapters, Chris Custer recommended that we discuss, proceed carefully on this idea but worth consideration.

2016 MEETING AND 40TH ANNIVERSARY (Chip Weseloh): One meeting where we celebrated anniversary (25th meeting in Niagara), Chip Weseloh asked if we want to recognize our 40th. Chris Custer said we should do this, but need someone willing to do this. **Action Item: Chip Weseloh recommended Joanna Burger to organize, Susan Elbin would like committee to investigate this further. Chip Weseloh will work on someone to be point person for this to plan. Erica Nol recommended a slide show, perhaps banquet decorations that commemorate 40 years.**

Ted Simons asked about Bar Harbor meeting. Chip Weseloh will show slideshow at business meeting for 2015 meeting. Ted Simons asked about symposium for AMOY, has logistical issues and needs guidance. Specifically, AMOY WG (~50 active members) interested in potential meet jointly with WbS. Pubs, meeting and international committee to work with WbS, special issues, attracting international participation. Idea was for AMOY WG meeting before WbS and then AMOY symposium during WbS meeting. Ted Simons wants to bring in AMOY/BLOY talks from Western hemisphere and decide which presentations make most cohesiveness for special issue. AMOY WG has already discussed with John Anderson and College of the Atlantic for space availability, wants to work with WbS for AMOY WG needs during meeting. AMOY WG has initiated fund-raising from NFWF, USFWS, etc to secure travel funds (\$21k) for international

participants (researchers and students). Ted Simons recommended Latin American AMOY researcher to participate and get plenary at 2015. Ted asked if AMOY WG can piggyback with WbS for registration, abstract submissions, etc. Discussion about how to fund plenary speakers, does it come thru local committee or scientific committee. Asked if John Anderson has budgeted for plenary speakers. Chip Weseloh mentioned concurrent sessions, we have not gone beyond 3 sessions so unsure if AMOY session, possible DCCO session, etc would exceed 3 sessions. Kathy Parsons discussed USFWS marine bird team may meet at Bar Harbor during this time, not sure if joint meeting. Susan Elbin mentioned that need to include past local chairs to assist future meeting local hosts.

MEMBERSHIP REPORT (Brian Palestis): membership declining, below 600 since 2007. Meeting in Germany increased European members, saw dropoff in US members, presumably b/c less students from US attended Germany meeting. Lapsed members email, got positive response, members that just had forgotten to renew, others did not b/c of costs. 182 lapsed members from 2013, unsure how many actually then joined (renew) but estimate ¼ to 1/3 renewed. Susan Elbin asked how we compared to other bird societies. Chris Custer reported that almost ½ membership are electronic only. Kathy Parsons asked if membership is key metric for how our society is doing, are we impacting them. Is membership our model for societal support, is it new members and/or keeping membership (existing). We do need continuing members to keep society functioning. Erica Nol discussed age structure of society, AOU is skewed towards 55+ older. Erica Nol recommended Membership Committee look at age structure if possible to look at age of our membership to help us. About 1/3 of our membership is students. Ricardo Zambrano asked how committee chairs recruit members, get people more involved. Brian Palestis mentioned that at our business meeting we call for help, recruit member involvement in society. Ricardo Zambrano asked if other avenues to reach out to students, young professionals to get involved. Perhaps email to membership. Encourage committee chairs to recruit members to get actively engaged. Jonathan Cohen encouraged meeting attendees to come to Business meeting. Erica Nol stated AOU has active student affairs committee, SCO followed this model. Organize student mentor lunch, Sue Haig asked for recording secretary as student volunteer. Ricardo Zambrano said FL wildlife chapter had student appointee on council, have him/her chair Student Affairs committee. Midwest SETAC has student rep on board. Clay Green asked if student rep would be appointed or elected to council seat. Student at large rep, could be ex-officio. Chris Custer recommended appointment of student to serve as rep. Clay Green really liked student-mentor get together, Erica recommended student-mentor lunch mixer for Bar Harbor (Action Item for student activities). Need to find student to help organize, Susan Elbin will talk to Juliet Lamb. Kathy Parsons recommended anybody with students (advisors) to encourage student participation in committees. Jonathan Cohen talked about recruiting a student, Clay Green and Jonathan Cohen will look to recruit.

TREASURER'S REPORT (Chris Custer): Stable revenue, stable expenses. 2014 appears to reflect 2013 to date, should finish this year like last.

Three main revenue sources: membership, page charges, electronic revenue. Membership revenue is declining, partly b/c we have not raised our dues, and more and more shifting to electronic has decreased revenue. BioOne/JSTOR revenue, big jump in 2012-2013, we collected less this year but still trends towards increasing revenue (or at least straight line). Page charges are up and down due to voluntary nature of recurring costs.

Expenses, largest is printing and mailing of journal. New members are automatically made electronic member only, added benefit get access to previous issues back to 2004. Additional costs increasing are from insurance, web hosting, editorial costs remain stable, conversion to BioOne/JSTOR costs is declining.

Review of Table 1 from Treasurer's Report) by Chris Custer. BioOne/JSTOR revenues probably becoming more stable, special issues aid in increased hits and number of pages which increases our revenue. Page charges get added as they come in, can be sporadic, seen an increase in developing countries paying page charges. Anticipated total income is ~\$100k. On expense side, Allen Press for back issues, recognition award, BioOne expenses low and getting smaller. Purchase of new credit card terminal. Roughly 31k for printing/ mailing of journal.

Special Projects: 1) web hosting, abstract submissions costs (Maine Hosting), 2) archiving project, 3) \$5k for travel allocation to Baja.

Reviewed endowments, all recovered well from downturn of stock market. Will discuss more with Jennifer Stucker's F&I report.

Kathy Parsons asked about BioOne revenue, typically comes in one large amount in April and supplemental payment in summer (June this year). Brian Palestis said it is surplus sharing (supplemental payment).

Ted Simons asked about how endowment contributes to general funding of society. Chris Custer reviewed the history, endowment established as cushion to general operating budget. Chris Custer said special projects funding comes from budget surplus, rest goes into endowment. Kushlan and Nisbet have special stipulations for research awards, keep above water and draw off them for research awards. Peter Becker asked about meeting proceeds, where do they go to, Chris Custer said endowment unless council votes for something different. Erica Nol unsure about 2014 meeting proceeds, will figure out. Generally, meeting proceeds go to endowment

BYLAWS REPORT (Dave Moore for Jeff Spendelow): No requests to change bylaws, recommendations for changes. Susan Elbin mentioned that newest bylaws are not reflected on website, get with Patty Szczys to make happen.

ARCHIVING REPORT (Dave Moore for John Anderson): John Anderson received funding from last year's Executive Council meeting for archiving project at Smithsonian, review files, etc. Kate (John Anderson's graduate student) spent 5 days in Washington D.C. going thru archives, scanned about 50% of documents (digital format). Overall, materials in excellent shape, but considerable documents so unsure if all needed to archive, still needs for sorting. John Anderson reported good communications about founding of society. Kate is willing to return to finish process, time and funding permitted. Digital storage at University of New Brunswick and College of the Atlantic. Also going thru Presidential Box to go thru those documents and get archived as well. John Anderson is also archiving all email correspondence for council that he has received (cc'd on) or sent. John Anderson encouraged membership to send pictures from past meetings. John Anderson also requested guidance from council on contents of archives (priorities to archive), recognition for Kate and her efforts, other past Presidents/Council to send email archives, and future role of OE in archiving council discussions. Chris Custer suggested that pictures be sent out to membership to ID people in photographs, get dates, otherwise no good in archive without dates and names. Dave Moore asked if we had shared drive for council, Susan Elbin said we can use it. Erica Nol and Steph Jones said dropbox used by journal, meetings, could we use this for depositing photos. Discussion about using FB to dump photos, archives. Steph Jones said we could use FB to post. Chris Custer recommended that we provide guidance to how to obtain photos, get ID/dates of photos.

Kathy Parsons asked who our rep is for OC and how we can archive our discussions on WbS forums. John Brzorad recommended we consult professional archivists on how to best archive digital documents, Susan recommended John Anderson have committee to assist in these questions. Susan Elbin will ask Chris Merkord/Ellen Paul at OC for forum archiving.

Susan Elbin asked about recognition of Kate, recommend assistant chair or co-chair, not sure we need to do more than this since many volunteer their time to assist society. Susan Elbin will ask John Anderson if want to have Kate as co-chair of committee. Susan Elbin also asked about guidance from council on our priorities, request from John Anderson what it would cost to finish archiving. Clay Green recommended we ask other societies (AOU, etc) what they archive, Erica Nol will ask Sue Haig about this and points of contact. Clay Green will send John Anderson all minutes he has (archival PDF) for maintenance.

F&I COMMITTEE (Chris Custer for Jennifer Stucker): Figure 1 shows asset allocation, presents percentages. Committee designates how much for Kushlan, Nisbet and communicates that to Research Award committee for how much we can fund for proposals. F&I Report includes names of Kushlan/Nisbet winners, need to get this on website as website out of date. Jennifer Stucker asked if we want to look at investment in more “green” holdings or focus on rate of return. Erica Nol expressed caution on looking at green groups, need to research to see which companies are “green”. Chris Custer does not think PARSEC would do this, Kathy Parsons stated there could be watchdog groups that look into this already. We could ask PARSEC to see if they can research this, council have some skepticism but worth exploring to see if we can find out info to smartly invest. John Brzorad talked about perhaps taking a small portion of investments that go towards green energy, separate from PARSEC. Chris Custer not sure we can do this based on small amount. **F&I Committee Action Item: first start with PARSEC to see what they could provide, what are our options, return rates, management fees, etc and then get back with society about investing in “green” groups.**

STUDENT ACTIVITY REPORT (Kathy Parsons for Gail Fraser): 16 applicants for student travel, funded all students. Total amount \$3550 if all students come. Student mentoring idea, did not gel for 2014 meeting, put off until 2015 meeting. Gail Fraser asked if student-mentor panel be incorporated into meeting guide and 2) Gail Fraser/Chris Custer asked if student travel funds could be increased for non-US/Canada meetings and allocated for US/Can and “Intl” students. Concerns expressed over why we did not recruit more Latin America students to our meeting as our additional funds set aside were for attracting more LA students. **Chip Weseloh asked to update Future Meetings document to include student-mentoring program as piece of meetings.**

RECOGNITION AWARDS COMMITTEE (Susan Elbin for Mike Erwin): Mike Erwin and committee worked to review/revise documents for awards. Robert Cushman Murphy award winner is Peter Becker and Distinguished Service Award is Dave Shealer. Deadline of April 1 for all nominations.

RESEARCH COMMITTEE AWARDS: (John Brzorad): John Brzorad summarized the applications for Nisbet and Kushlan awards, Patty Szczys was unanimously chosen as Nisbet Award and Golya Shahrohki as Kushlan Award. John Brzorad reviewed applicant pool, geography of studies, taxon breakdown, for both funds. John Brzorad discussed types of proposals, some inventory/status updates and others are more research oriented. John Brzorad talked about funds to support status/inventory studies in developing countries or areas where information is lacking. Chris

Custer would like to ensure we reach out to Jim and Ian about their thoughts on new research award. Clay Green suggested we need some sort of tracking of awards, does it lead to publication. Kathy Parsons said this needs to be done, encourage put on public website to show fruits of our research funding. We could also encourage publication in our journal, presentations at our meeting. **Action Item: Research Awards Committee reached out to Jim Kushlan and Ian Nisbet about possible new research award. Track awards, publications stemming from Kushlan and Nisbet awards.**

John Brzorad asked if more details should be given to applicants about judging rubric, Chris Custer recommended criteria but not include percentage points. Kathy Parsons recommended that Ian Nisbet and Jim Kushlan be consulted on judging rubric. John Brzorad also asked if posting successful proposals would be good, council supported this. **Action Item: Post successful proposals on website as examples, possibly include rubric (without percentage points).** John Brzorad would like to step down, recommend Dave Moore be chair. **Chip Weseloh moved that Dave Moore be chair of Research Awards Committee, Steph Jones seconded, motion passed unanimously.**

Clay Green asked if feedback is well received by applicants, John Brzorad indicated that it is well received by most and they are appreciative.

Council meeting joined by Nellie Tsipoura, Liza Craig, Patty Szczys, Dave Shealer

OSNA/OC/OE REPORTS: (Susan Elbin and Clay Green): Term would start Sept 2015 for WbS rep as President/Treasurer. Ted Simons asked if we want to find an OSNA rep from our membership. Ted Simons volunteered to do it if no member comes forward. Ideally get them on OSNA quarterly calls and in place by early 2015 in anticipation of Pres/Treas by Sept 2015. Announce at Business Meeting. Clay Green reported OC report, discussed IACUC issues, permitting with Canada and BBL permits. Susan Elbin mentioned OC continuing to fund small grants and looking to expanding the funding. Clay Green also reported on OE, contact Clay Green or Chris Merkord for any issues with login/use of OE

OUTREACH COMMITTEE REPORT (Nellie Tsipoura): Nellie Tsipoura stated Patty Szczys has worked on a abstract submissions, word press update on website. Nellie Tsipoura solicited feedback on getting/maintaining website updated, committee chairs/officers to provide update to Patty Szczys and Nellie Tsipoura. Discussion again about how to add photos, get names/dates of people in photos.

NOMINATING COMMITTEE REPORT (Dave Shealer): Unsuccessful about getting non-US/Canada members on council (to run), approached 2, neither agreed. Did recruit 4 candidates for council, 3 elected : Liz Craig, Pat Baird and Ricardo Zambrano.

Concerns about electronic ballot, how do we get more people to vote and more people to run. Dave Shealer discussed most recent Past President serve as Nominating Chair, but Dave Shealer has agreed to stay on committee and support. Next year election will be for VP/Pres-Elect and council members. Discussion about supporting IT facilities and person to support more electronic/virtual meeting for councilors/officers to attend online. Susan Elbin will ask Jennifer Arnold about other options for electronic meeting.

Dave Shealer asked if how long should recent offgoing people wait to come back on. Erica Nol recommended 1-year hiatus perhaps before joining. Kathy Parsons asked why some have not chosen to run. Dave Shealer stated other demands, not feeling sense of belonging, do a better job of fostering new people to get interested in getting involved. Discussion about reminder emails for electronic voting, spam filters. Liz recommended add business@osnabirds.org to contact list. Action Item for Clay Green: email reminders at 30 day and 1 week out before election deadline.

Kathy Parsons asked if we have patterns of meeting attendance to look at who attends meeting (specific members). Chris Custer said this info may not be readily accessible for previous meetings, going forward we can put this together to track members that attend. May aid in finding candidates, who attends meetings, Action item to send Chris Custer/Brian Palestis member of attendance from previous meetings for analysis of meeting attendance patterns.

Chip Weseloh recommended two past-presidents serve as co-chair for Nominating Committee, allows continuous. Chip Weseloh moved, John Brzorad seconded, motion approved.

Chip Weseloh recommended two consecutive terms for councilors before hiatus to run again, Kathy Parsons recommended that Nominating committee discussed this further and get back with council. Action Item: Develop recommendation(s) for terms of office (i.e. consecutive terms for councilors, period of hiatus between service as officer/councilor).

Erica Nol moved to approved all committee reports, Brian Palestis seconded, motion passed to approve all committee/officer reports.

TREASURER'S 2015 BUDGET REPORT (Chris Custer): Chris Custer reviewed proposed budget for 2015. Dues, BioOne, page charge projections based on last years (2014). Chris Custer overestimated expenses and underestimated revenue to be conservative. Chip Weseloh asked

about OSNA expenses, based on membership and we pay quarterly amount. OC payment is not set, based on what council votes to fund to OC

Discussed Special Projects: Chris Custer recommended we consider impact on society for each special project. Also, at some point a special project may become a line item in our budget. Projects for this year: color plate for journal, conservation paper/presentation award, plenary for AMOY speaker, student-mentor lunch subsidiary, dropbox for pictures, finish archiving project. Chris also reviewed existing special projects still under consideration.

Erica Nol moved that we approved the 2015 budget as reported by Chris Custer (in Treasurer's Report), Ted Simons seconded.

Discussion on 2015 Budget: discussion about increasing OC support, Susan Elbin recommended increase to \$3,000 for 2015 support to OC. Discussion next on color plate option for each issue (up to \$3,200 per year if all 4 issues have color plates). Erica asked if color plate issue would be on electronic version. Color Plate would be on inside front page, not on cover of journal. John Brzorad asked if this is money well spent if we have declining use of paper journal and the color plate might not appear in BioOne. Kathy Parsons recommend tabling until we have more info if will appear electronically. Ted Simons recommended putting it in, we can find out more answers on BioOne. Color plate \$800 for 38(1) issue. Archiving \$1000 for 2015 budget, and \$1000 for web hosting/abstract tweaking of program. Do we want to consider dropbox or push until later, recommended push for later. Discussion about AMOY plenary for 2015 meeting, Ted Simons recommended \$2k for plenary speaker. Discussion about conservation award, perhaps offer travel award for best conservation paper and some sort of student award. Discussion about when we need to decide on special projects, can be discussed at any point and voted upon by council. Kathy Parsons urged we consider special project on inventory/monitoring journal outlet (electronic format), Chris Custer discussed resurrection of "bulletin". Action Item for Pubs Committee. Steph Jones urged that we ensure any bulletin/journal coming from this, that will be professional and reflect our society. Something to work on for future special projects. Erica Nol would like society to consider giving cash award to best student presentations, oral and poster. If agreed, Kathy Parsons recommended make this line item in budget.

Added budget changes: 1) \$800 for color plate in volume 38, 2) \$1000 for archiving project, 3) \$1000 for web hosting/abstract program improvement, 4) \$2000 for AMOY plenary at WbS 2015 meeting, 5) increase OC funding by \$500 to \$3000, 6) best poster (\$250) and oral (\$250) presentations by students

Erica Nol withdrew her motion to approved (unamended budget). Kathy Parsons made motion to approved budget as amended, Chip Weseloh seconded, motion passed. 2015 budget approved.

NEW BUSINESS (Susan Elbin): CJ Ralph approached Susan Elbin and Chip Weseloh about a bird banding manual for colonial waterbirds. Chip Weseloh discussed other bird banding manuals approved by NA Bird Banding Council. Chip Weseloh will make list and send out to council to get a complete list on capturing and banding colonial waterbirds.

Chip Weseloh made motion to adjourn the meeting, Steph Jones seconded, motion passed unanimously.

Meeting adjourned at 1655

Highlighted sections

Motions

Action Items